

At A&T,
We Don't Get Ready,
We Stay Ready

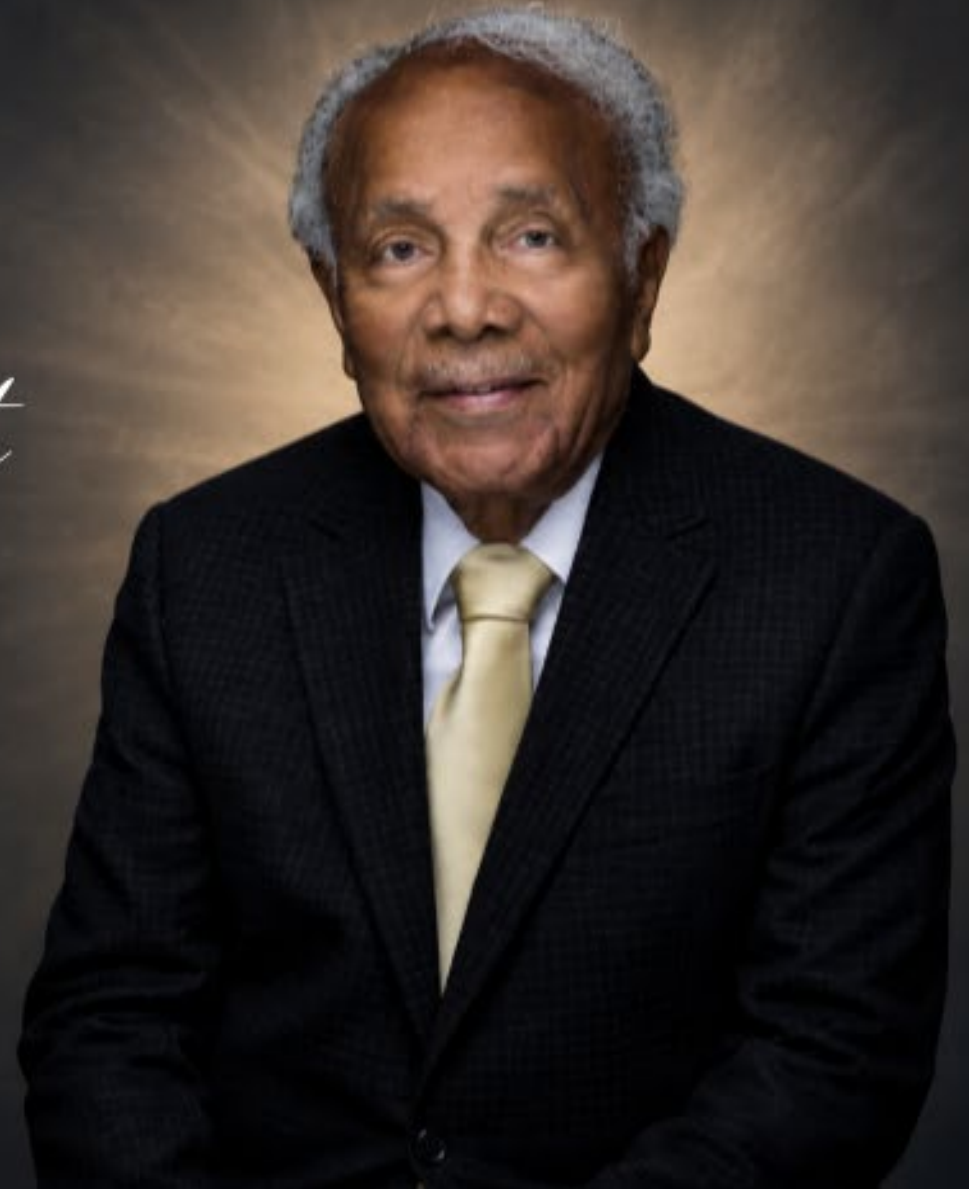
Performing with Excellence, Building Momentum

Faculty/Professional Staff Assembly
James R. Martin II
August 14, 2026



Dr. Edward B. Fort

1932 - 2026



At N.C. A&T, why do
we do what we do?



Terrence “Olu” Rouse

Rising senior, Economics and Political Science

- **2026 Truman Scholar, the first in A&T history**
- The Truman Scholarship is America’s premier graduate fellowship for students pursuing careers in public service
- Provides \$30,000 for graduate study, along with leadership training, mentoring and access to a national network
- From Raleigh, Olu was chosen from a highly competitive national field of 800+ students
- He plans to earn a Ph.D. in public policy and economics and shape equitable, data-driven fiscal policy as a senior governmental affairs leader





Muzan Ebrahem

Rising Senior, Chemistry

- **2026 Barry Goldwater Scholar**
- One of the top national awards for undergrads pursuing research careers in STEM disciplines
- Provides \$7,500 per academic year to support all college expenses
- She has completed a highly competitive summer internship at Penn, conducting cancer biology research.
- Plans to earn a Ph.D. in cancer biology and focus on identifying novel cancer vulnerabilities and advancing targeted, hybrid therapeutic approaches.

Aristotle Verrios

Graduated May 2026, Agribusiness & Applied Economics

- **Chancellor's Award for Academic Excellence**
- In the best land-grant tradition, focused on practical solutions to some of North Carolina's most pressing challenges
- His work currently focuses on stochastic dominance and crop risk management in flood-prone counties of our state
- Undergraduate Research Scholar
- Graduated *summa cum laude*, with highest honors, and is starting graduate school this fall



What we do is sacred.
It's why we are *always*
doing. *Never* done.



New faces in Leadership



Andrew P. Daire,
Ph.D.
Provost, Exec.
Vice Chancellor,
Academic Affairs



TaJuan R. Wilson, Ed.D.
Vice Chancellor
and Chief of Staff



Lisa Clough,
Ph.D.
Vice Chancellor,
Research



Darryl Wright-Greene, Ph.D.
Assoc. Vice
Chancellor,
Human
Resources, Chief
Human
Resources
Officer



Maurice Ferrell,
Ph.D.
Vice Chancellor,
Information
Technology
Services / Chief
Information
Officer



Heidi Norman,
M.S.
Vice Chancellor,
Strategic
Partnerships



David Lambeth,
J.D., Vice
Chancellor, Legal
Affairs and Risk
Compliance



Gregory Goins,
Ph.D., Dean,
College of
Agriculture and
Environmental
Sciences

College Excellence

College of Agriculture & Environmental Sciences

- 61 Ph.D. candidates enrolled since launch of the doctoral program in 2023

College of Arts Humanities and Social Sciences

- Digital Forensics concentration launching for Criminal Justice Ph.D., only one in North Carolina

College of Education

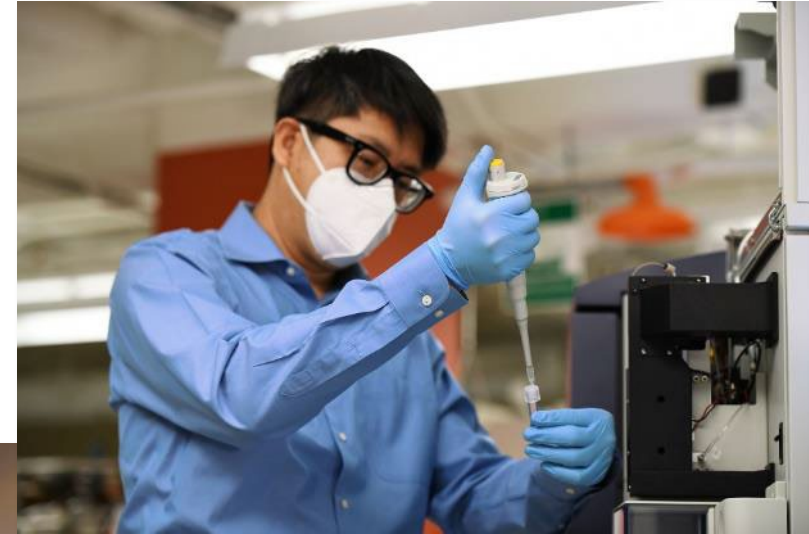
- Educator Preparation Program ranked No. 1 in N.C. by principals and degree candidates
- Counseling win \$3.25M in Dept. of Ed grants

College of Engineering

- Approved for new Ph.D. in Bioengineering

College of Science and Technology

- Applied AI degree and expansion of health-related work, such as \$4.8M NIH COAACH grant on Alzheimer's



College Excellence



Willie A. Deese College of Business & Economics

- MBA ranks among America's top 100 for 6th year
- Alumnus Jason Johnson named 2026 National High School Principal of the Year by Wells Fargo

Hairston College of Health & Human Sciences

- \$16.9M NIH grant for research ctr. on health disparities
- Produced first DNP graduates in May

Joint School of Nanoscience & Nanoengineering

- Partner in \$160M NSF rural innovation BRIDGES program

Graduate College

- Enrollment surpassed 2,000 for first time ever

Honors College

- Launched international partnership/global learning initiative in the Philippines with State Dept. grant



University Excellence



- A&T **exceeded all 7 goal metrics** in UNC System Performance Agreement, **5 of 7 stretch goals**, **outperforming all peers**
- Completed critical 3rd year of **exceeding Carnegie R1** criteria
- Once again, largest HBCU with highest-ever demand; **Graduate College** exceeded 2,000 for the first time in A&T history
- **Graduated 3,246** students, first time we've surpassed 3K in a year
- Expanded Cheatham-White program from **60 to 150 awards**

University Excellence

- Held **two** groundbreakings in **three** months – the Resurgent and Bluford Hall
- Move-in begins **tomorrow** in first new residence hall in 2 decades: **Bluford Hall**, a 405-bed complex
- Secured funding for next phases of **\$125M Health & Human Sciences** complex and **Marteena Hall** renovation



University Excellence

- Launched first capital campaign for Athletics – **All Aggies, All In** – raising more than \$3.6M in cash & commitments, including ~\$300K from Aggies in LA
- Philanthropist MacKenzie Scott's \$63M gift to A&T raised her total giving to \$108M
- A&T endowment is now \$414M*, up \$184M+ (~80%) since 2024

* Endowment figure is unofficial until financial statements are finished



Redefining What **Quality** Means In U.S. Higher Education

America's Most
Affordable Doctoral
Research University

We're a Top 20-40
University in Social
Mobility, Innovation

52% of A&T
Undergraduates are
on Pell Grants

40% of Our Students
Come from Homes
With < \$40K income

2nd-Highest Starting
Salaries in the UNC
System

Home to the largest
career fairs in North
Carolina

R1

Imminent, Criteria Exceeded

~185 out of 4,000

Disproportionate Impact on American Workforce

Forbes

For the first time, Forbes magazine this year ranked America's HBCUs.

It looked at those prior characteristics in a way no other ranking system does.

And it named North Carolina A&T the **No. 1 Public HBCU in the nation.**

Exceptional ROI,
extraordinary value.

No. 1



RESEARCH: Faculty Success



Many campuses struggled, but A&T faculty found a way. Submitting 500+ proposals – a first for our university – A&T researchers secured...

\$113.3M

An 18% or \$17M increase over FY25

And over the past five years, A&T PIs have now secured...

\$556M

75 Patents

We celebrated the outstanding work of A&T faculty and the novel intellectual property that has come from their labs. To date, those patents have produced more than \$500K in licensing revenue.



Over 20 Years

Exponential Ingredients

A&T staff showed up, meeting student needs and meeting public expectations of our high-achieving, ever-improving university.

Athletics

Billy Edrington, Assoc. AD, Facilities/Ops.

Sherry Long, Business Services

Allen Johnson, Dir. of Track & Field Programs

Janah Fletcher, Assoc. AD, Student-Athlete Health

Kerry Harbor, Strength & Cond. Head Coach

Health, Recreation, Wellness

Dr. Yolanda Nicholson, Dir., Health and Wellness

Zachary Cammack, Assoc. Dean of Students

Jonathan Childress, Director of Campus Recreation

Sherelle Wofford, Coord., Aggie Source Food Pantry

Student Services

Dawn Nail, Int. Assoc. VC, Enrollment Mgmt.

Travis Richard, Int. ED, Financial Aid

Jermaine Foye, Int. ED, Housing & Residence Life

Marqueta Graves, University Registrar

Linda Huerta Bowman, University Treasurer

Division of Research

Tonjia May, Int. Asst. VC for Research Admin.

Seham Mesfin, Research Awards/Post-Awards Training

Entire Division of Research Team

"Better Together and Better Every Day"

Great things don't just happen. People make them happen, often working behind the scenes and beyond the spotlight. Consider these Aggies:

Recognizing Foundational Impact

Enrollment Management

Jeffery Collis, Enrollment Data Analyst

Tiffany Walls, Asst. Dir., Quality Assurance,
Compliance

Kristina Joyner, Exec. Assistant Director

Jaelyn Hargrave, Admissions Counselor

Bonita Cathey, Administrative Support Specialist

Office of the Chancellor

LaShonna Frederick, Internal Auditor

Kevin Scalf, Graphic Designer, Art Director

Division of Business & Finance

Kenyetta Jackson, Police Systems Operator

Charles Simpson, Deputy Chief of Police

Monique McCullough, Finance & Budget Analyst

Jonathon Agaton, Business Systems Manager

Stephen Pass, Assistant Director of Purchasing

Office of Veteran & Military Affairs

Lt. Col. Joshua Jones, Director

Maurtisha Thomas, Administrative Support
Specialist

Shannon Craig, School Certifying Official

Tracey Jones, Treasurer's Office Coordinator

Going Above and Beyond

The service we provide to students can make the difference between a poor experience and one they'll remember for a lifetime. These Aggies get that.

Student Success

Christine Ngeve, Academic Coaching,
Advising & Peer-Lead Svcs.

Dondra McMillan, Academic Advising,
Admin. of Academic Support Svcs.

Jaade Williams, Adult Learner and Transfer
Student Success

Antja Dionne Caldwell, Associate Director
for Student Success Initiatives & University
Innovation Alliance Fellow

Madeline Martínez, Acting Vice Provost for
Undergraduate Education and Student
Success

Office of the Registrar

Melinda Lee, Associate Registrar for Student
Services and Operations

Nicole Jackson, Associate Registrar for
Technology Services

Grace Robinson, Administrative Support
Specialist

Lacrystal Davis, Graduation Specialist

Jennifer Thompson, Graduation Specialist

New Staff Resources



- New Chief Human Resources Officer – Darryl Wright-Greene
- Two “Back to Basics” seminars, with a 3rd coming in early September
 - 150 each x 3 to 2 days = 900 person days of training, support
- Growing spirit of ownership and unity for excellence and professionalism
- New ombudsman position approved

Faculty Leaders

Whether creating degree programs, launching a new research center or being recognized for outstanding teaching, A&T faculty and academic leaders delivered.

Bioengineering Ph.D.

Yeoheung Yun, Ph.D., Professor and
Graduate Program Coordinator,
Bioengineering, College of Engineering

BOG Excellence in Teaching Award

Jian "Jessica" Han, Ph.D., Professor, Biology,
College of Science and Technology

NIH RCMI - Health Disparities

Marc Cook, Ph.D., Assoc. Professor, Kinesiology,
Assoc. Director, SIHDER and RCMI
Lead Principal Investigator

Criminal Justice Ph.D. - Digital Forensics

Carla Coates, Ph.D., Chair, Dept. of Criminal
Justice, College of Arts, Humanities and Social
Sciences

Natural Resources, Environmental Design

Arnob Bhowmik, Ph.D., Assoc. Professor, Soil
Scientist, College of Agriculture and
Environmental Sciences

George Washington Carver Award

Ray McKinnie, Ph.D., '76, Administrator and
Associate Dean, Cooperative Extension

New Faculty Resources

- We opened a **Faculty Lounge** in the F.D. Bluford Library to support more opportunities for faculty interaction.
- We created a **University Ombudsman** position, now approved, funded and ready for search, and CHRO.
- **Faculty Seed Fellows** launched by the Provost's Office in partnership with Title III and Division of Research. **First 10 fellows selected, funded.**

You spoke,
We Heard



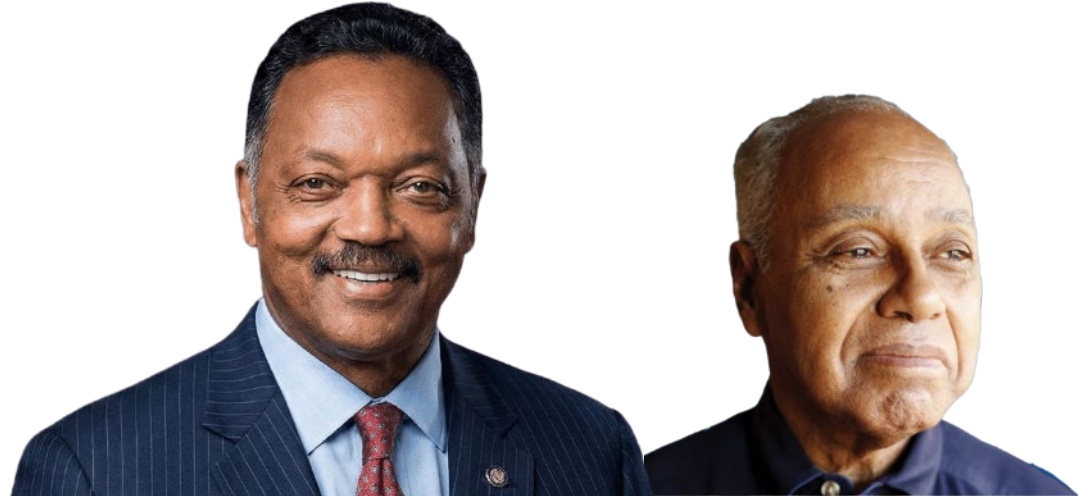
More Faculty Resources

- Spirit of resolution to make outcomes happen
- Long standing needs being addressed, key interim positions filled, and promises made good
- Continuing high level of engagement – last year 50% more interaction than year before
 - Authentic attention, higher quality of engagement, listening.
- New IT leadership
- New provost, deans
- Back to basics seminars
- Better representation requested for RPT, update underway for Faculty Handbook for professional
- Velocity of decision making increasing



Alumni Impact

- Dedicated the **Gina Loften Cyber Defense & AI Lab** in the College of Engineering
- Hundreds of Aggies swarmed to California for **Aggies in LA**, raised \$300K for Athletics, and A&T defeated Hampton in the **HBCU Classic, 71-70.**
- Aggie Nation bid farewell to two legends: **The Rev. Jesse L. Jackson Sr. '64** and **Gen. Joseph McNeil '63. May both rest in power.**



Preeminence 2030

GOAL 1: Transformative Engagement

- *Create partnerships and solutions that advance the human condition*

GOAL 2: Leadership and Innovation

- *Develop engaged global thought leaders and innovators*

GOAL 3: Performance Metrics

- *Optimize human and physical capital to drive elite performance and operational excellence*

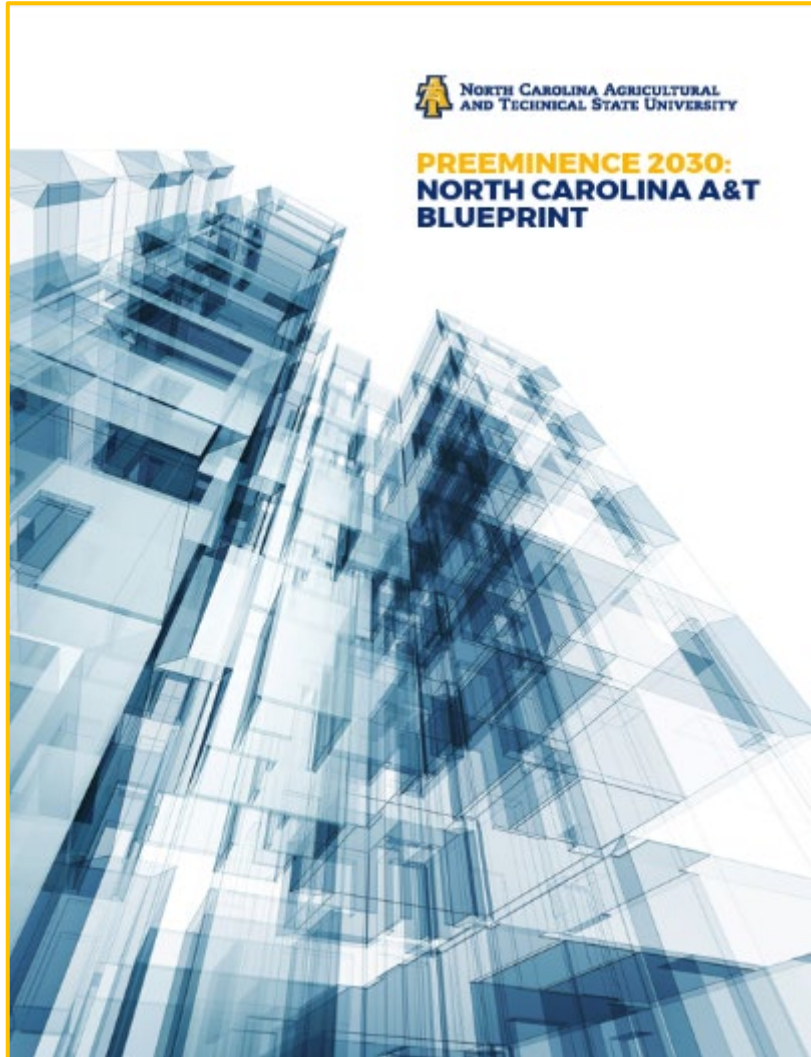
GOAL 4: Collaborative and Inclusive Culture

- *Foster an environment that values individualities and lived experiences so all are empowered to become their best selves*

GOAL 5: Responsive Scholarship and Impact

- *Create partnerships and solutions that advance the human condition*

New campus-wide committee established for plan refresh



Now, Next & Beyond

- New framework to strengthen, prioritize implementation of **Preeminence 2030**
- Created to bring **new transparency** to pursuit of strategic plan goals by addressing the omnipresent variable: **time**
- Will help leadership make **focused, orderly choices** over investments of time, funding and human resources
- **Next steps:** Complete planning with Provost, Cabinet for campus rollout this fall

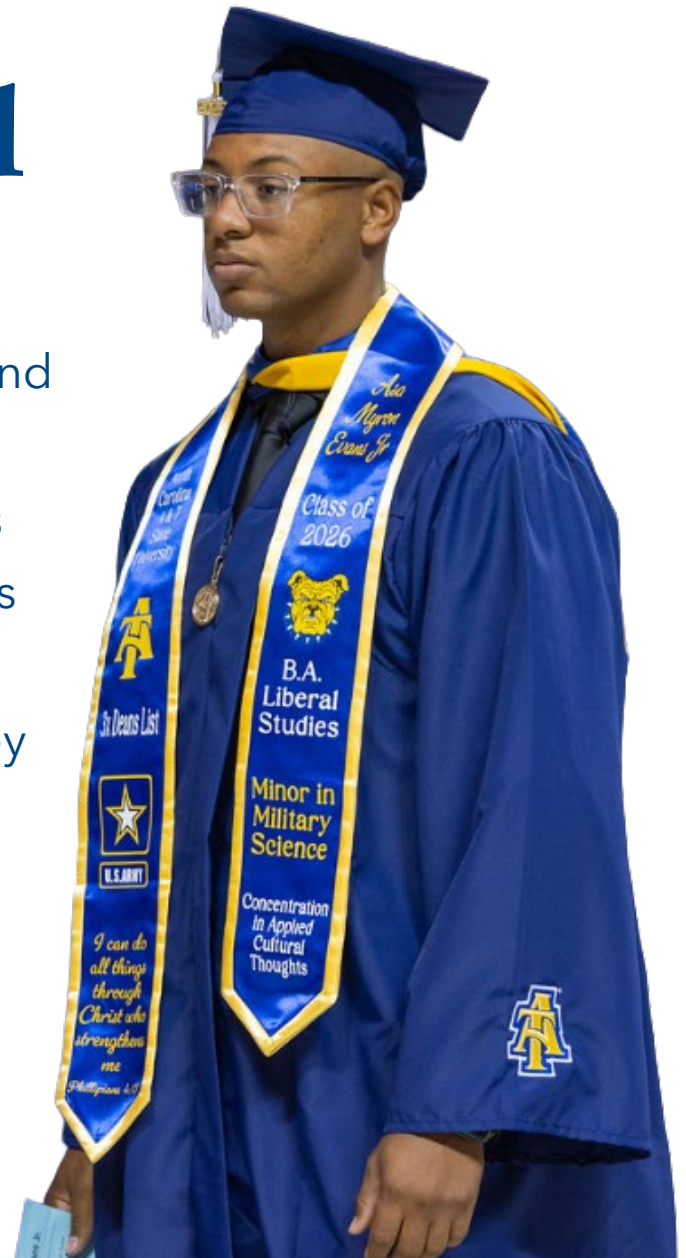
Now • Next • Beyond

Student Success

- Graduation rate, focus on quality and throughput
- Scholarships and endowments – from 60 to 150 Cheatham White , Imagination scholars
- Skills of the future, relationship economy
 - Research or internships PLUS
 - Entrepreneurship or international exp.
 - All with AI, strong arts and humanities
- Generational velocity focus
- Forever Learning
- Strategies: Year-round ops, class schedule, AI, professional advisors

Research

- Research 1 and beyond
- Research staffing
- Institutes and centers
- Strategic partnerships
- Professional school?
- Ag & Life Sciences key
- One Health Initiative



Now • Next • Beyond



Momentum

- **Fundraising** - \$1 Billion goal
- Stronger alumni connection
- **National & global branding**
 - Example: new strategy for marketing, Ted Ex license site
- Expansion of global connection
- **Athletics**
 - Focus on excellence in all dimensions
 - All Aggies, All In
 - Athletics Facilities
 - GHOE 100

TEDx



Announcing

Athletics Director Katreshia Louis- Verrett, J.D.

- Deputy AD, University of Alabama-Birmingham
- Former Assoc. AD for N.C. A&T, 2011-2017
- Former collegiate track star, University of Miami



Thank You!